

FCI Exam

The Food Corporation of India (FCI), one of the largest Public Sector Undertakings, dealing with food grain supply-chain management, intends to recruit Management Trainees (General/Depot/Movement/Accounts/Technical/Civil Engineering / Mechanical Engineering / Electrical Engineering) for manning posts in its depots and offices spread all over the Country. Management Trainees will be absorbed as Managers after successful completion of training period of six months. The total number of vacancies may vary as per administrative exigencies and at the discretion of FCI management.

Eligibility: (I) Management Trainee (General)

(A) Graduate degree or equivalent from recognized University with minimum 60% marks;

OR

(B) CA/ICWA/CS

Note: In case of SC/ST/PH candidates, the minimum percentage of marks shall be 55% instead of 60%.

- (II) Management Trainee (Depot)
- (A) Graduate degree or equivalent from recognized University with minimum 60% marks;

OR

(B) CA/ICWA/CS

Note: In case of SC/ST/PH candidates, the minimum percentage of marks shall be 55% instead of 60%.

- (III) Management Trainee (Movement)
- (A) Graduate degree or equivalent from recognized University with minimum 60% marks;

OR

(B) CA/ICWA/CS

Note: In case of SC/ST/ PH candidates, the minimum percentage of marks shall be 55% instead of 60%.

(IV) Management Trainee (Accounts)



- i. Associate Membership of
- a) The Institute of Chartered Accountants of India; or
- b) The Institute of Cost Accountants of India; or
- c) The Institute of Company Secretaries of India

OR

- ii. B.Com from a recognized University and
- (a) Post Graduate Full-time MBA (Fin) Degree / Diploma of minimum 2 years recognized by UGC/AICTE;

OR

(b) Post Graduate Part-time MBA (Fin) Degree / Diploma (not in the nature of distance education) of minimum 3 years duration recognized by UGC/AICTE;

OR

- (c) Post Graduate MBA (Fin) Degree/Diploma by distance education mode recognized by UGC-AICTE- DEC Joint Committee.
- (V) Management Trainee (Technical)

B.Sc. (Agriculture) / B.Tech / BE in Food Science / Food Science and Technology / Agricultural Engg. / Bio Technology from a recognized University / an Institution approved by AICTE.

(VI) Management Trainee (Civil Engineering)

Degree in Civil Engineering from a recognized University or equivalent.

(VII) Management Trainee (Mechanical Engineering)

Degree in Mechanical Engineering from a recognized University or equivalent.

(VIII) Management Trainee (Electrical Engineering)

Degree in Electrical Engineering from a recognized University or equivalent.

Age Limit: Upper age limit is 28 years



Selection Process: The selection process will be consisting of Written Test (WT), Group Discussion (GD) and Interview for Management Trainees (MTs). Candidates will be called for Interview and Group Discussion in the ratio of 1:5. Based on the merit obtained in the Written Test, Interview and Group Discussion, a panel of selected candidates will be formed from amongst those found eligible. A candidate has to appear in all the phases of the recruitment process to be eligible for the selection. In case of Management Trainees, the Weightage assigned for Written Test, Group Discussion, Interview and Training are 70%, 10%, 10% and 10% respectively. The seniority of Management Trainees absorbed as Manager in the services of FCI will be determined by the Order of Merit in which they are finally selected for absorption after successful completion of their training period.

Pattern of the Written Test: The Written Test will comprise-

One Paper: Paper-I only

OR

Two Papers: Paper-I & Paper-II depending on the nature of the post

The Paper-I is common for all the posts i.e. Management Trainee (General / Depot / Movement / Accounts / Technical / Civil Engineering / Electrical Engineering / Mechanical Engineering).

Paper-I (Duration – 90 minutes):

120 Multiple Choice Questions of General Aptitude consisting of Reasoning, Data Analysis, Computer Awareness, General Awareness, Management and Current Affairs for the post of Management Trainees (General / Depot / Movement / Accounts / Technical / Civil Engineering / Electrical Engineering / Mechanical Engineering);

and

Paper-II (Duration – 90 minutes):

i. 120 Multiple Choice Questions on General Accounting and Finance for candidates applying for Management Trainee (Accounts)

OR

ii. 120 Multiple Choice Questions on Agriculture, Food Science and Technology, Agricultural Engineering & Bio Technology for candidates applying for Management Trainee (Technical)

OR



iii. 120 Multiple Choice Questions on Civil Engineering / Mechanical Engineering / Electrical Engineering for candidates applying for Management Trainee (Civil Engineering / Mechanical Engineering / Electrical Engineering).

The merit of the Written Test, for the posts will be decided on the basis of Paper-I and Paper-I & Post specific Paper-II (wherever applicable)

The Question Paper for Written Test will be bilingual i.e. in English and Hindi.

Syllabus of FCI Examination:

A. Reasoning: It would include questions of both verbal and non-verbal type. This component may include questions on analogies, similarities and differences, space visualization, spatial orientation, problem solving, analysis, judgement, decision making, visual memory, discrimination, observation, relationship concepts, arithmetical reasoning and figural classification, arithmetic number series, non-verbal series, coding and decoding, statement conclusion, syllogistic reasoning etc. The topics are, Semantic Analogy, Symbolic/Number Analogy, Figural Analogy, Semantic Classification, Symbolic/Number Classification, Figural Classification, Semantic Series, Number Series, Figural Series, Problem Solving, Word Building, Coding & de-coding, Numerical Operations, symbolic Operations, Trends, Space Orientation, Space Visualization, Venn Diagrams, Drawing inferences, Punched hole/pattern –folding & un-folding, Figural Pattern – folding and completion, Indexing, Address matching, Date & city matching, Classification of centre codes/roll numbers, Small & Capital letters/numbers coding, decoding and classification, Embedded Figures, Critical thinking, Emotional Intelligence, Social Intelligence, Other subtopics, if any.

B. General Knowledge: Questions in this component will be aimed at testing the candidates general awareness of the environment around him and its application to society. Questions will also be designed to test knowledge of current events and of such matters of every day observations and experience in their scientific aspect as may be expected of any educated person. The test will also include questions relating to India and its neighbouring countries especially pertaining History, Culture, Geography, Economic Scene, General Policy & Scientific Research.

C. Maths: The questions will be designed to test the ability of appropriate use of numbers and number sense of the candidate. The scope of the test will be computation of whole numbers, decimals, fractions and relationships between numbers, Percentage. Ratio & Proportion, Square roots, Averages, Interest, Profit and Loss, Discount, Partnership Business, Mixture and Alligation, Time and distance, Time & Work, Basic algebraic identities of School Algebra & Elementary surds, Graphs of Linear Equations, Triangle and its various



kinds of centres, Congruence and similarity of triangles, Circle and its chords, tangents, angles subtended by chords of a circle, common tangents to two or more circles, Triangle, Quadrilaterals, Regular Polygons, Circle, Right Prism, Right Circular Cone, Right Circular Cylinder, Sphere, Hemispheres, Rectangular Parallelepiped, Regular Right Pyramid with triangular or square base, Trigonometric ratio, Degree and Radian Measures, Standard Identities, Complementary angles, Heights and Distances, Histogram, Frequency polygon, Bar diagram & Pie chart

D. English: Candidates' ability to understand correct English, his basic comprehension and writing ability, etc. would be tested.